



OFFICE OF THE EXECUTIVE DIRECTOR SINDH INSTITUTE OF OPHTHALMOLOGY & VISUAL SCIENCES HYDERABAD

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CAREER OPPORTUNITIES

Join Center of Excellence in Eye Care, Education, and Research

The Sindh Institute of Ophthalmology & Visual Sciences (SIOVS), Hyderabad, a premier public-sector institution dedicated to excellence in ophthalmic healthcare, medical education, research, and community outreach, invites applications from highly qualified, experienced, and motivated professionals for the following positions.

SIOVS offers a dynamic academic and clinical environment, state-of-the-art facilities, opportunities for professional growth, and the privilege of contributing to one of Pakistan's leading institutions committed to the prevention of blindness and advancement of visual sciences.

Individuals possessing outstanding professional competence, leadership qualities, academic excellence, and a commitment to patient-centered care are encouraged to apply.

I. CLINICAL & ACADEMIC POSITIONS (PM&DC/ HEC CATEGORY)

Position: Professor of Ophthalmology (BPS-20/21)

Number of Posts: 02

Appointment Type: Regular with Contributory Pension Scheme

Eligibility Criteria

Qualification:

- (1) MBBS degree registered/recognized by the Pakistan Medical & Dental Council (PMDC).
- (2) FCPS/FRCS or any other equivalent Level-III qualification in Ophthalmology, registered/recognized by PMDC.
- (3) Approved CPSP Supervisor for FCPS and MCPS trainees.

Experience:

- (1) Three (3) years teaching experience as Associate Professor in Ophthalmology, provided that total experience as Assistant Professor and Associate Professor is not less than eight (8) years,

OR

- (2) Nine (9) years teaching experience as Assistant Professor in Ophthalmology.

Research Publications:

- (1) Fifteen (15) research publications in Ophthalmology in PMDC recognized journals, of which at least six (6) should be during the last three years.

Key Responsibilities:

- Provide clinical, surgical, and academic leadership within the department.
- Perform ophthalmic procedures and surgeries in assigned subspecialty areas.
- Lead teaching and training of FCPS/MCPS trainees as a CPSP Supervisor.
- Supervise research activities and publications in peer-reviewed journals.
- Participate in departmental development and implementation of patient care protocols.
- Ensure compliance with PMDC, CPSP, HEC, and institutional policies.

Subspecialty Preference

- (1) One position: Preference may be given to candidates having additional qualification or sufficient experience in **Vitreoretina**.
- (2) One position: Preference may be given to candidates having additional qualification or sufficient experience in **Orbit & Oculoplastics**.
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Position: Assistant Professor of Ophthalmology (BPS-18/19)

Number of Posts: 04

Appointment Type: Regular with Contributory Pension Scheme

Eligibility Criteria

Qualification:

- (1) MBBS registered/recognized by the Pakistan Medical & Dental Council (PM&DC).
- (2) FCPS/FRCS or equivalent level III postgraduate qualification in Ophthalmology registered/recognized by PM&DC.

Experience:

- (1) Two (2) years of clinical\teaching experience in Ophthalmology in a HEC/PM&DC-recognized institution.

Research Publications:

- Two (2) research publications in Ophthalmology in PMDC recognized journals.

Key Responsibilities:

- Provide clinical services in outpatient, inpatient, emergency, and surgical units.
- Participate in teaching and training of undergraduate students and postgraduate trainees.
- Assist in departmental development and implementation of patient care protocols.
- Participate in academic activities, including seminars, journal clubs, and case presentations.
- Contribute to research and publications in peer-reviewed journals.
- Adhere to PMDC ethical guidelines and institutional policies.

Preference:

Preference may be given to candidates having experience in one or more ophthalmic subspecialties, including:

- Cornea & Ocular Surface
 - Vitreoretina
 - Orbit & Oculoplastics
 - Glaucoma
 - Pediatric Ophthalmology & Strabismus
 - Cataract & Refractive Surgery
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Position: Senior Registrar of Ophthalmology (BPS-18)

Number of Posts: 03

Appointment Type: Regular with Contributory Pension Scheme

Eligibility Criteria**Qualification:**

- (1) MBBS registered/recognized by the Pakistan Medical & Dental Council (PM&DC).
- (2) FCPS/FRCS or equivalent level III postgraduate qualification in Ophthalmology registered/recognized by PM&DC.

Experience:

- (1) Preference may be given to candidates having relevant clinical/teaching experience in Ophthalmology in a recognized teaching institution/hospital.

Key Responsibilities:

- Provide clinical services in outpatient, inpatient, emergency, and surgical units.
- Assist in the management of ophthalmic surgeries and procedures.
- Participate in academic activities including seminars, journal clubs, and case presentations.
- Assist in implementation of departmental protocols and patient care standards.

- Maintain proper medical records and clinical documentation.
 - Adhere to PMDC ethical guidelines and institutional policies.
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Position: Ophthalmologist (BPS-18)

Number of Posts: [02]

Appointment Type: Regular with Contributory Pension Scheme

Eligibility Criteria

Qualification:

- (1) MBBS degree registered/recognized by the Pakistan Medical & Dental Council (PMDC).
- (2) FCPS/MS/MCPS/Diploma or equivalent postgraduate qualification in Ophthalmology registered/recognized by PMDC.

Experience:

- (1) Two years clinical experience in Ophthalmology in a recognized institution/hospital.

Key Responsibilities:

- Provide clinical services in outpatient, inpatient, emergency, and surgical units.
- Diagnose and manage medical and surgical ophthalmic cases.
- Perform ophthalmic procedures and surgeries according to assigned duties and competence.
- Participate in implementation of patient care protocols and quality standards.
- Maintain medical records and clinical documentation.
- Participate in outreach/community eye care activities, if assigned.
- Adhere to PMDC ethical guidelines and institutional policies.

II. ADMINISTRATIVE & TECHNICAL POSITIONS (HEC/SINDH GOVT CATEGORY)

Position: Deputy Controller of Examinations (BPS-18)

Number of Posts: [01]

Appointment Type: Regular with Contributory Pension Scheme

Eligibility Criteria

Qualification:

- (1) Master's degree (at least Second Division) or equivalent qualification from a Higher Education Commission (HEC) recognized institution/university.

Experience:

- (1) At least five (5) years of relevant experience in examinations, academic administration, or conduct of examinations in a university, degree-awarding institute, board, or recognized educational institution.
- (2) Preference may be given to candidates having experience in handling examination systems, result processing, transcript issuance, and coordination with regulatory bodies.

Key Responsibilities:

- Assist the Controller of Examinations in planning, organizing, and conducting examinations in a fair, transparent, and timely manner.
 - Supervise examination scheduling, paper setting, moderation, invigilation, and result compilation processes.
 - Ensure confidentiality and security of examination papers, records, and results.
 - Oversee issuance of transcripts, certificates, degrees, and other examination-related documents.
 - Maintain examination records, academic data, and digital archives.
 - Ensure compliance with HEC, PMDC, CPSP, and institutional examination regulations and policies.
 - Coordinate with academic departments, students, and external examiners regarding examination matters.
 - Perform any other duties assigned by the competent authority.
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Position: Assistant Director (HR) (BPS-17)

Number of Posts: [01]

Appointment Type: Regular with Contributory Pension Scheme

Eligibility Criteria**Qualification:**

- (1) MBA (HRM)/MPA/Master's degree in Human Resource Management, Public Administration, Business Administration, or equivalent qualification from a Higher Education Commission (HEC) recognized university/institution.

Experience:

- (1) At least three (3) years of relevant experience in Human Resource Management, Administration, or Personnel Management in a public or private sector organization.
- (2) Preference may be given to candidates having experience in recruitment, service matters, performance management, payroll coordination, and implementation of HR policies.

Key Responsibilities:

- Assist in recruitment, selection, appointment, and onboarding processes.
 - Maintain employee records, service books, leave records, and other HR documentation.
 - Process matters relating to promotions, transfers, confirmations, retirements, and disciplinary actions.
 - Assist in implementation of HR policies, performance management systems, and organizational development initiatives.
 - Coordinate training, capacity-building, and employee development programs.
 - Ensure compliance with applicable labor laws, service rules, and institutional policies.
 - Prepare HR reports, summaries, and official correspondence.
 - Perform any other duties assigned by the competent authority.
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Position: Pharmacist (BPS-17)

Number of Posts: [one]

Appointment Type: Regular with Contributory Pension Scheme

Eligibility Criteria

Qualification:

- (1) Doctor of Pharmacy (Pharm-D) or Bachelor of Pharmacy from a Higher Education Commission (HEC) recognized institution/university.
- (2) Valid registration with the relevant Pharmacy Council/Regulatory Authority.

Experience:

- (1) Preference may be given to candidates having relevant experience in hospital pharmacy, clinical pharmacy, drug dispensing, procurement, inventory management, or pharmaceutical quality assurance.

Key Responsibilities:

- Dispense medicines and medical supplies in accordance with prescriptions and institutional policies.
 - Ensure safe storage, handling, and inventory control of medicines and pharmaceutical products.
 - Monitor stock levels and assist in procurement planning to prevent shortages or wastage.
 - Maintain records relating to drug receipt, issuance, expiry, and disposal.
 - Provide guidance regarding dosage, administration, contraindications, and drug interactions where required.
 - Ensure compliance with drug regulations, pharmacy standards, and institutional policies.
 - Assist in pharmacovigilance, medication safety, and quality assurance activities.
 - Perform any other duties assigned by the competent authority.
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Procedure to apply:

Interested candidates must submit the following documents:

- Detailed CV.
- Attested copies of academic degrees and experience certificates
- CNIC, Domicile, PRC.
- Eight (08) recent passport-sized photographs.

Why Join SIOVS?

SIOVS provides an exceptional platform for professionals seeking to contribute to healthcare, education, and research at a national level.

Successful candidates will have the opportunity to:

- ✓ Work in a leading tertiary eye care and academic institution.
- ✓ Participate in undergraduate and postgraduate medical education.
- ✓ Contribute to cutting-edge clinical research and innovation.
- ✓ Collaborate with distinguished faculty and healthcare professionals.
- ✓ Serve diverse communities through hospital-based and outreach programs.
- ✓ Advance their careers in a progressive, merit-based environment.

Address applications to:

Executive Director

Sindh Institute of Ophthalmology and Visual Sciences (SIOVS)
Journalist Colony, Jail Road, Hyderabad, Sindh.

Terms & Conditions

1. *Interested candidates must download the application form online from the official website: www.siovs.edu.pk*
 2. *The completed application form must be submitted along with:*
 - i. *A Bank Pay Order or Bank Draft of Rs. 5,000/- in favor of SIOVS,*
 - ii. *Attested copies of educational certificates, degrees, and testimonials.*
 3. *Duly filled-in application forms along with all required documents must reach the office of the undersigned within 15 days of publication of this advertisement in newspapers.*
 4. *The doctors applying for advertised positions must submit valid PM&DC registration Certificate.*
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- *Faculty appointments will be made strictly in accordance with PMDC/HEC criteria.*
 - *Only shortlisted candidates will be called for interviews.*
 - *No TA/DA will be provided for appearing in the interview.*

- *SIOVS reserves the right to cancel the recruitment process at any stage without assigning any reason.*
- *The Government/public sector employees must apply through proper channel and attach a copy of NOC*
- *Age relaxation is subject to the approval of the scrutiny committee/ selection board*
- *All information provided will be kept strictly confidential*
- *The Selection Board reserves the right to increase or decrease the number of posts within the approved sanctioned strength.*

SIOVS is an Equal Opportunity Employer,

Dedicated to Excellence in Eye Care • Education • Research • Community Service.

"Serving Humanity through Vision, Knowledge, and Innovation"