

SINDH INSTITUTE OF OPHTHALMOLOGY & VISUAL SCIENCES (SIOVS)

CAREER OPPORTUNITY

The Sindh Institute of Ophthalmology and Visual Sciences (SIOVS), a premier public sector autonomous, degree awarding, teaching and tertiary care institution, invites applications from eligible, dynamic, and dedicated professionals, domiciled in Sindh, for the following positions:

POSITION: PROFESSOR OF OPHTHALMOLOGY

Appointment Type: Contractual/ Regular with Contributory Pension Scheme

We are seeking a highly skilled and experienced Professor of Ophthalmology with extensive expertise in Cornea and Anterior Segment Surgery, including corneal transplantation (PK/DSAEK/DMEK). The ideal candidate should be qualified to serve as a CPSP Supervisor for FCPS and MCPS resident trainees and will contribute to clinical practice, teaching, training, research, and mentorship. A strong commitment to upholding CPSP, PMDC, and HEC standards is essential

Eligibility Criteria:

- **Qualification:**
 - MBBS registered/recognized by PMDC.
 - With FCPS/FRCS in Ophthalmology or equivalent, registered/recognized by PMDC.
 - Candidate shall be qualified/recognized as a CPSP Supervisor for FCPS and MCPS resident trainees.
- **Experience:**
 - Three (3) years teaching experience as an Associate Professor in Ophthalmology, provided that total experience as Assistant Professor and Associate Professor in Ophthalmology is not less than eight (8) years.
 - Or
 - Nine (9) years teaching experience as an Assistant Professor in Ophthalmology.
 - The candidate must be highly skilled and experienced with extensive expertise in Cornea and Anterior Segment Surgery, including corneal transplantation (PK/DSAEK/DMEK).
 - Proficiency in modern corneal surgical techniques and academic leadership.
- **Research Publications:**
 - Fifteen (15) research publications in ophthalmology in PMDC recognized journals, of which six (6) should be during last three years.
- **Key Responsibilities:**

- Independently perform advanced corneal surgeries (transplants, refractive procedures, etc.)
 - Lead academic activities, including teaching MCPS/FCPS/FRCS trainees.
 - Participate in departmental development and patient care protocols.
 - Supervise research and publications in peer-reviewed journals.
 - Adhere to PMDC ethical guidelines and institutional policies.
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POSITION: ASSOCIATE PROFESSOR OPHTHALMOLOGY (ORBIT & OCULOPLASTICS)

Appointment Type: Contractual/ Regular with Contributory Pension Scheme

Eligibility Criteria:

- **Qualification:**
 - MBBS registered/recognized by PMDC.
 - With FCPS/FRCS in Ophthalmology or equivalent, registered/recognized by PMDC.
 - Candidate shall be qualified/recognized as a CPSP Supervisor for FCPS Orbit & Oculoplastics resident trainees.
 - **Experience:**
 - Five (5) years teaching experience as an Assistant Professor in Ophthalmology
 - The candidate must be highly skilled and experienced with extensive expertise in Orbit & Oculoplastics.
 - At least 4 years' experience or advanced training in Orbit & Oculoplastics is mandatory
 - **Research Publications:**
 - Nine (9) research publications in ophthalmology in PMDC recognized journals, of which seven (7) as Assistant Professor Ophthalmology.
 - **Key Responsibilities:**
 - Teaching, training and supervision of FCPS Orbit & Oculoplastics resident trainees as per guidelines of CPSP.
 - Teaching, training and supervision of MCPS & FCPS Ophthalmology resident trainees as per guidelines of CPSP.
 - Participate in departmental development and patient care protocols.
 - Supervise research and publications in peer-reviewed journals.
 - Adhere to PMDC ethical guidelines and institutional policies.
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Position: Associate Professor of Ophthalmology (Vitreoretina)

Appointment Type: Contractual/ Regular with Contributory Pension Scheme

Eligibility Criteria:

- **Qualification:**
 - MBBS registered/recognized by PMDC.
 - With FCPS/FRCS in Ophthalmology or equivalent, registered/recognized by PMDC.
 - Candidate shall be qualified/recognized CPSP Supervisor for MCPS and FCPS Ophthalmology resident trainees.
- **Experience:**
 - Five (5) years teaching experience as an Assistant Professor in Ophthalmology
 - The candidate must be highly skilled and experienced with extensive expertise in Vitreoretina
 - At least 4 years' experience or advanced training in Vitreoretina is mandatory
- **Research Publications:**
 - Nine (9) research publications in ophthalmology in PMDC recognized journals, of which seven (7) as Assistant Professor Ophthalmology.
- **Key Responsibilities:**
 - Teaching, training and supervision of MCPS and FCPS Ophthalmology resident trainees as per guidelines of CPSP.
 - Participate in departmental development and patient care protocols.
 - Supervise research and publications in peer-reviewed journals.
 - Adhere to PMDC ethical guidelines and institutional policies.

POSITION: SENIOR REGISTRAR (OPHTHALMOLOGY)

Appointment Type: Contractual (Two years – extendable based on performance)

Eligibility Criteria:

- **Qualification:**
 - MBBS registered/recognized by PMDC.
 - With FCPS/FRCS in Ophthalmology or equivalent, registered/recognized by PMDC.
 - **Candidate shall be qualified and capable to become a CPSP Supervisor for MCPS & FCPS Ophthalmology resident trainees.**
 - **Preference will be given to a candidate having FCPS Ophthalmology with additional foreign qualification in Ophthalmology.**
- **Experience:**
 - Candidate shall possess clinical, teaching and research experience of more than one year in Ophthalmology in a tertiary care hospital.
- **Research Publications:**
 - At least three research publications in PMDC-recognized journals.

- Preference will be given to candidates with additional research publications or published books.

Key Responsibilities:

- Deliver quality clinical care and perform ophthalmic surgeries.
- Supervise junior doctors and postgraduate trainees.
- Participate in teaching, training, and research activities.
- Maintain patient records and uphold professional standards.

We Offer:

- Competitive pay and benefits as per institutional policy if appointed on contract basis.
- Opportunities for academic growth and professional development.
- A stimulating clinical and academic environment.

POSITION: OPHTHALMOLOGIST

Appointment Type: Contract (Two years – extendable based on performance)

The Sindh Institute of Ophthalmology and Visual Sciences (SIOVS), a leading autonomous public sector teaching and tertiary eye care institute, invites applications from qualified and dedicated professionals for the position of Ophthalmologist.

- Eligibility Criteria:
- MBBS from a PMDC-recognized institution.
- Postgraduate qualification in Ophthalmology: FCPS / MCPS / Diploma in Ophthalmology (recognized by PMDC).
- Valid PMDC registration.
- Relevant (03) years post specialization clinical experience in general ophthalmology is mandatory.
- Key Responsibilities:
- Provide comprehensive ophthalmic care and perform diagnostic and therapeutic procedures.
- Participate in patient screening, OPD services, and minor/major surgeries as per qualification.
- Contribute to postgraduate training programs under supervision.
- Ensure compliance with institutional protocols and professional standards.

ASSISTANT CONTROLLER (EXAMINATIONS) (BPS-17)

Appointment Type: Contract (Two years – extendable based on performance)

Eligibility Criteria:

- Master's degree in Public Administration, Business Administration, Management Sciences, or related fields from an HEC-recognized university.
- Minimum 2 years of administrative or examination control experience in a reputable organization or academic institution.

Key Responsibilities:

- Supervise examination systems and administrative processes.
- Develop and implement examination policies and procedures.
- Coordinate scheduling, invigilation, result processing, and record-keeping.
- Ensure transparency, confidentiality, and security in examination matters.

ASSISTANT DIRECTOR (ADMINISTRATION) (BPS-17)

Appointment Type: Contract (Two years – extendable based on performance)

Eligibility Criteria:

- Postgraduate degree in Human Resource Management or a relevant discipline from an HEC-recognized university.
- Minimum 2 years relevant administrative experience.

Key Responsibilities:

- Assist in managing administrative operations.
- Support HR policy implementation and compliance.
- Ensure adherence to institutional and government regulations.
- Facilitate coordination among departments for administrative matters.

Application Procedure

Interested candidates must submit the following documents:

- Detailed CV
- Attested copies of academic degrees and experience certificates
- Valid PMDC registration certificate (for clinical positions)
- CNIC, domicile, PRC
- Eight (08) recent passport-sized photographs

Address your application to:

Executive Director,

Sindh Institute of Ophthalmology and Visual Sciences (SIOVS),

Journalist Colony, Jail Road, Hyderabad, Sindh.

TERMS & CONDITIONS

1. *Interested candidates must download the application form online from the official website: www.siovs.edu.pk*
 2. *The completed application form must be submitted along with:*
 - i. *A Bank Pay Order or Bank Draft of Rs. 5,000/- in favor of SIOVS,*
 - ii. *Attested copies of educational certificates, degrees, and testimonials.*
 3. *Duly filled-in application forms along with all required documents must reach the office of the undersigned within 15 days of publication of this advertisement in newspapers*
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- *Faculty appointments will be made strictly in accordance with PMDC/HEC criteria.*
 - *Applicants for teaching positions must additionally submit:*
 - a) *Teaching statements (Maximum two pages)*
 - b) *Research statement (Maximum two pages)*
 - c) *Clinical practice (Maximum two pages)*
 - d) *Complete list of publications*
 - *All positions are on a two-year contractual basis, extendable subject to satisfactory performance.*
 - *Only shortlisted candidates will be called for interviews.*
 - *No TA/DA will be provided for appearing in the interview.*
 - *SIOVS reserves the right to cancel the recruitment process at any stage without assigning any reason.*
 - *The Government/public sector employees must apply through proper channel and attach a copy of NOC*
 - *Age relaxation is subject to the approval of the scrutiny committee/ selection board*
 - *All information provided will be kept strictly confidential*
 - *The Selection Board reserves the right to increase or decrease the number of posts within the approved sanctioned strength.*