The Chairman/ Secretary to Government of Sindh (Health Department), Board of Directors,

Sindh Institute of Ophthalmology & Visual Sciences (SIOVS),

Hyderabad.

SUBJECT:

REQUEST TO PLACE THE MATTER PERTAINING TO THE REAPPOINTMENT OF PROFESSOR DR. KHALID IQBAL TALPUR AS EXECUTIVE DIRECTOR OF SIOVS IN THE FORTHCOMING MEETING OF BOARD OF DIRECTORS OF SIOVS.

Respected Chairman,

With reference to the subject noted above, it is hereby stated that the post of Executive Director, SIOVS is one of the most coveted and highly esteemed position in the context of the overall work done by Health Department, Government of Sindh in providing quality healthcare services to the people of Sindh and other provinces of Pakistan free of cost. It is also stated that the matter regarding reappointment/ appointment of Executive Director of SIOVS has undergone extensive litigation process for three years, from November 2021 to November 2024, leaving the Institute without permanent Executive Director.

In this respect it is stated that, as representative of the faculty of SIOVS and by virtue of being a member of SIOVS Board of Directors and in the light and in pursuance of judgment passed by Honorable Supreme Court in CPLA 1417-K of 2022, I hereby submit on behalf of all faculty members their strong and ardent desire as reflected in the compelling reasons enclosed herewith for the reappointment of Professor Dr. Khalid Iqbal Talpur as Executive Director, SIOVS with request that the said matter and enclosure may be placed before the Board of Directors and discussed at length in the forthcoming meeting before arriving to any concrete conclusion on the said matter.

However, it is painfully stated that I will be travelling abroad and hence will be unable to attend the forthcoming meeting of SIOVS Board of Directors in person. However, if your honor pleases and deem fit, I may attend the meeting online and participate in the said matter which is inevitably connected with the future of patients, students, residents and employees of SIOVS.

Submitted for consideration.

Dr. Shahzad Memon,

Member Board of Directors/ Associate Professor Ophthalmology,

Sindh Institute of Ophthalmology &

Visual Sciences Hyderabad

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COMPELLING REASONS FOR SELECTING DR. KHALID IQBAL TALPUR FOR RE-APPOINTMENT AS EXECUTIVE DIRECTOR OF THE SINDH INSTITUTE OF OPHTHALMOLOGY AND VISUAL SCIENCES (SIOVS) AGAINST OTHER CANDIDATES SHORTLISTED FOR FRESH APPOINTMENT.

1. Founding Executive Director and SIOVS as his brainchild:

Professor Dr. Khalid Iqbal Talpur is the founding Executive Director of the SIOVS, formerly known as Liaquat University Eye Hospital Hyderabad (LUEH), Government of Sindh, and teaching hospital for the Ophthalmology Department of Liaquat University of Medical & Health Sciences (LUMHS) Jamshoro. Under his able leadership, vision and untiring efforts, the Liaquat University Eye Hospital Hyderabad was reconstituted and reorganized, vide Sindh Act No. XXVI of 2013, The Sindh Institute of Ophthalmology and Visual Sciences Act 2013, amended vide Sindh Act No. XIV of 2019, The Sindh Institute Ophthalmology and Visual Sciences (Amendment) Act 2019, into to a full-fledged Institute - a hub of advanced level teaching and research related activities in the field of Ophthalmology and to say that SIOVS is his brainchild would be no exaggeration.

2. Academic Qualifications and Vast Experience in Academic, Clinical and Administrative level:

Professor Dr. Khalid Iqbal Talpur has vast experience in academics as well administrative matters at University and Institute level. Professor Dr. Khalid Iqbal Talpur has acquired following qualifications namely:

S. No.	Academic Qualification	Institute	Year
01.	MBBS	Liaquat Medical College, University of Sindh, Jamshoro	1985
02.	Diploma of Ophthalmology	Royal College of Surgeons, Dublin Ireland	1991
03.	MRC Ophth	Royal College of Ophthalmologists, UK	1991
04.	FRCS Ophthalmology	Royal College of Surgeons, Edinburgh, UK	1993

Additionally, Professor Dr. Khalid Iqbal Talpur has worked in various capacities in the United Kingdom and Pakistan as mentioned below:

S. No.	Position	Hospital/ Institute	Duration
01.	Resident Medical Officer Ophthalmology	Lyari General Hospital and Dow Medical College Karachi, Pakistan	01-01-1989 to 13-06-1989
02.	Senior House Officer Ophthalmology	Birch Hill Hospital, Rochdale Lancashire, United Kingdom.	14-06-1989 to 13-12-1990
03.	Senior House Officer Ophthalmology	Royal Albert Edward Infirmary, Wigan Lancashire, United Kingdom	01-04-1991 to 09-08-1991
04.	Senior House Officer Ophthalmology	Royal Hospital, Chesterfield Derbys United Kingdom	10-08-1991 to 28-11-1993
05.	Acting Registrar Ophthalmology	Royal Hospital, Chesterfield Derbys United Kingdom	29-11-1993 to 15-02-1995
06.	Assistant Professor Ophthalmology	LUMHS, Pakistan	26-06-1995 to 15-01-2003
07.	Associate Professor of Ophthalmology	LUMHS, Pakistan	16-01-2003 to 19-03-2007
08.	Professor of Ophthalmology	LUMHS, Pakistan	20-03-2007 to 24-07-2013

Moreover, Professor Dr. Khalid Iqbal Talpur has served as Chairman, Department of Ophthalmology, LUMHS Jamshoro, for a period of three years from 2010 to 2013. Furthermore, after the reconstitution and reorganization Liaquat University Eye Hospital Hyderabad to Sindh Institute Ophthalmology and Visual Sciences (SIOVS), Professor Dr. Khalid Iqbal Talpur served as its founding Executive Director, SIOVS from 2013 to 2021.

3. Construction of New OPD Building and a-state-of-the-art Operation Theatre Complex:

Considering the sorry state of affairs of the LUEH, Professor Dr. Khalid Iqbal Talpur as Chairman of the Ophthalmology Department, (LUMHS) Jamshoro, realized the importance and need of new OPD Building and a-state-of-the-art Operation Theatre Complex to cater the needs of eye patients. We the faculty particularly want to draw the attention of the Board members to the fact that old OPD building was constructed in 1963, which is fifty years old and no official of LUEH or LUMHS Jamshoro played a role with regards to the need of new OPD Block and Operation Theatre. During his tenure as Chairman of Ophthalmology Department, Professor Dr. Khalid Iqbal Talpur spearheaded the efforts for the construction of new OPD Building and a-state-of-the-art Operation Theatre Complex, with the cost of scheme being Rs. 145 million,

where hundreds of patients are provided treatment for their ophthalmic related illnesses on daily basis.

4. Construction of new Auditorium and Academic Block:

Realizing the unavailability and necessity of Academic and Auditorium Block at SIOVS Hyderabad, Professor Dr. Khalid Iqbal Talpur had directed his energy and efforts towards the said target. In this regard Professor Dr. Khalid Iqbal Talpur had worked tirelessly and the ADP scheme "Construction of Academic and Auditorium Blocks at Sindh Institute of Ophthalmology and Visual Sciences Hyderabad (New) (ADP#1106) 2022-23", having duration of three years, was approved by PDWP and necessary approval was also granted by Planning and Development Department Government of Sindh for the construction of new Academic and Auditorium Block of the Institute. However, it is also necessary to mention here that the approved cost of scheme is Rs 313.538 million and the development work is underway.

5. Special Focus on Community Ophthalmology and Initiation of Projects in collaboration with INGOs:

Perhaps, it will not be an exaggeration to say that biggest achievement of Professor Dr. Khalid Iqbal Talpur has been a marked shift in the field of Community Ophthalmology. Prior to the establishment of SIOVS Hyderabad, no Community Ophthalmology Programs in Sindh were initiated by the LUEH Hyderabad. However, after the establishment of SIOVS Hyderabad, a number of Community Ophthalmology Programs were started in collaboration with highly reputed INGOs. The details of the programs and the collaborating INGOs are as follows:

S. No.	Title of Project	Collaborating INGO	Location of Project	Duration
01.	Medical officers, LHSs and LHWs Training on Primary Eye care	Fred Hollows Foundation	District Hyderabad	2014
02.	LHSs and LHWs Training on Primary Eye care	Sightsavers	District Hyderabad and Khairpur Mirs	2015
03.	Medical officers, LHSs and LHWs Training on Primary Eye care	Fred Hollows Foundation	District Matiari	2016

04.	Screening of Children's Under Five Years for Visually Impairing and Blinding Eye Conditions & Screening Diabetics for Diabetic Retinopathy Project	Fred Hollows Foundation	District Hyderabad	2014-2016
05.	To determine the status of Vision Impairment of the persons engaged in heavy vehicle driving on National Highway Authority Islamabad	Sightsavers	District Hyderabad	2018
06,	Integrated Model of Care for Diabetic Retinopathy Within the Health System of Pakistan (IMOC-P) Hyderabad Health System of Pakistan (IMOC-P) Hyderabad	Fred Hollows Foundation	District Hyderabad	2016-2018
07.	Gender Base Violence (GBV)	Fred Hollows Foundation	District Hyderabad	2016-2020
08.	COVID-19 Early Recovery Project	Brien Holden Foundation	District Sanghar and Khairpur Mirs	2021
09.	School Eye Health Project	Brien Holden Foundation	Tando Jam	2021
10.	Cataract Support Program	Sightsavers	District Kamber- Shahdadkot, Shikarpur & Dadu (Mehar)	2021 Till Date
11.	Improving Eye Health coverage through integration of Primary Eye Care in Pakistan	Sightsavers	District Mirpurkhas & Kamber- Shahdadkot	2021 Till Date
12.	School Eye Health Project	Brien Holden Foundation	District Tando Allahyar	Oct-2021 to June 2022

15.	Promoting Inclusive comprehensive eye care services by adopting peek solutions in the Province of Sindh (peek project)	Christian Blind Mission	District Matiari	2020-Till Date
14.	Trachoma elimination as a public health issue in Pakistan	Christian Blind Mission	District Kamber- Shahdadkot	2018-Till Date

6. Inflow of Patients and its Financial Benefit (Statistics):

After the establishment of SIOVS Hyderabad, the patient flow has been constantly in positive trend.

a) O.P.D (Out Patients Department) Statistics:

The OPD Patient flow numbers from 2015-2021 (year wise) are as follows:

Year	2015	2016	2017	2018	2019	2020	2021
No. of Patients	89,672	93,391	133,876	160,099	182,745	102,767	196,671

b) O.T (Operation Theater) Procedures Statistics:

Similarly, the Operation Theatre statistics from 2015-2021 (year wise) are as under:

Year	2015	2016	2017	2018	2019	2020	2021
No. of Procedures	5,983	6,259	6,631	7,528	8,656	5,315	8,952

e) Scientific Ophthalmic Research Laboratory:

The Scientific Ophthalmic Research Laboratory numbers are as follows:

Year	2015	2016	2017	2018	2019	2020	2021
No. of Procedures	5,520	7,589	10,340	41,237	47,686	32,182	51,125

The Scientific Ophthalmic Research Laboratory procedure and year wise data as follows:

Name of Procedures	2015	2016	2017	2018	2019	2020	2021
OCT	N/A	N/A	1,002	2,215	2,525	1,591	3,041
B-Scan	1,544	2,105	2,624	5,129	7,784	6,484	7,761
Perimetry	242	337	407	455	459	226	234
Yag Laser	615	841	982	2,859	3,305	1,858	2,687
Argon Laser	62	90	118	955	945	499	884
Corneal Topography	06	16	21	51	162	118	113
Specular Microscope	N/A	N/A	N/A	252	332	755	444
Blood Sugar	924	1,293	1,620	100,080	12,053	7,432	13,381
HCV	911	1,280	1,594	9,090	8,374	5,549	9,781
HBsAG	907	1,275	1,568	9,090	8,374	5,549	9,781
CBC	34	45	59	562	998	799	1,509
ESR	N/A	N/A	N/A	173	998	628	1,509
B.T & C.T	09	11	26	178	427	336	329

Corneal Scrapping	N/A	N/A	N/A	96	78	22	00
Plasma Preparation	N/A	N/A	N/A	52	872	336	171
FFA	261	295	319	N/A	N/A	N/A	N/A
Blood Urea	05	01	N/A	N/A	N/A	N/A	N/A
Total	5,520	7,589	10,340	41,2327	47,686	32,128	51,125

7. Financial Benefit to Patients:

Under the able leadership of Professor Dr. Khalid Iqbal Talpur, SIOVS has provided high quality healthcare services to the people suffering from various ophthalmic related problems which have resulted in tremendous financial benefits to the patients. The facts and figures with regards to the financial benefits to patients is stated below:

i) Annual Financial Benefits to (O.T) Patients from 2018-2021: The year wise financial benefit data for (O.T) patients from 2018 to 2021 is as follows:

a) Annual Financial Benefits For Patients (O.T) 2018:

Name of Procedure	Total Patients	Cost per Patient	Total Amount
Phaco + IOL	1,400	43,000	60,200,000
ECCE + IOL	960	25,000	24,000,000
Secondary + IOL	540	20,000	10,800,000
Squint	116	35,000	4,060,000
LMA + IOL	204	30,000	6,120,000
PPV with Endolaser /Gas	96	80,000	7,680,000
Eviseration	96	15,000	1,440,000
Phaco Trab	152	50,000	7,600,000
DCR with Tube	204	30,000	6,120,000

	216	25,000	5,400,000
Repair		25,000	3,400,000
A/C Wash	168	15,000	2,520,000
Chalazain	152	10,000	1,520,000
Inj. Avastin	1,420	10,000	14,200,000
EUA	296	80,000	23,680,000
Probing Syrining	968	4,700	4549,600
Corneal Transplant	8	160,000	1,280,000
Petrygium	132	10,000	1,320,000
Lensotomy	156	30,000	4,680,000
Aspiration + IOL	140	45,000	6,300,000
Conjuctical Flap	104	10,000	1,040,000
Total Patients	7,528	Total Amount	Rs. 194,509,600/=

b) Annual Financial Benefits For Patients (O.T) 2019;

Name of Procedure	Total Patients	Cost per Patient	
		ost per ratient	Total Amount
Phaco + IOL	1,500	43,000	64,500,000
ECCE + IOL	1,014	25,000	25,350,000
Secondary + IOL	594	20,000	11,880,000
Squint	170	35,000	5,950,000
LMA + IOL	258	30,000	7,740,000
PPV with Endolaser /Gas	150	80,000	12,000,000
Eviseration	150	15,000	2,250,000
Phaco Trab	206	50,000	10,300,000
DCR with Tube	258	30,000	7,740,000
Repair	270	25,000	6,750,000
A/C Wash	222	15,000	3,330,000
Chalazain	206	10,000	2,060,000
Inj. Avastin	1,474	10,000	14,740,000
EUA	352	80,000	63,360,000
Probing Syrining	1,022	4,700	4,803,400
Corneal Transplant	62	160,000	9,920,000
Petrygium	186	10,000	1,860,000
Lensotomy	210	30,000	6,300,000
Aspiration + IOL	194	45,000	8,730,000
Conjuctical Flap	158	10,000	1,580,000
Total Patients	8656	Total Amount	Rs. 271,143,400/=

e) Annual Financial Benefits For Patients (O.T) 2020;

Name of Procedure	Total Patients	Cost per Patient	Total Amount
. 101	2,535	42.000	
Phaco + IOL		43,000	109,005,000
ECCE + IOL	527	25,000	13,175,000
Secondary + IOL	109	20,000	2,180,000
Squint	38	35,000	1,330,000
LMA + IOL	144	30,000	4,320,000
PPV with Endolaser /Gas	70	80,000	5,600,000
Eviseration	39	15,000	585,000
Phaco Trab	23	50,000	1,150,000
DCR with Tube	189	30,000	5,670,000
Repair	67	25,000	1,675,000
A/C Wash	19	15,000	285,000
Chalazain	05	10,000	50,000
Inj. Avastin	1,283	10,000	12,830,000
EUA	38	80,000	3040,000
Probing Syrining	29	4,700	136,300
Corneal Transplant	41	160,000	6,560,000
Petrygium	22	10,000	220,000
Lensotomy	26	30,000	780,000
Aspiration + IOL	75	45,000	3,375,000
Conjuctical Flap	36	10,000	360,000
Total Patients	5,315	Total Amount	Rs. 172,326,300/=

d) Annual Financial Benefits For Patients (O.T) 2021;

Name of Procedure	Total Patients	Cost per Patient	Total Amount
Phaco + IOL	4,306	43,000	185,158,000
ECCE + IOL	801	25,000	20,025,000
Secondary + IOL	369	20,000	7,380,000
Squint	75	35,000	2,625,000
LMA + IOL	285	30,000	8,550,000
PPV with Endolaser /Gas	195	80,000	15,600,000
Eviseration	91	15,000	1,365,000
Phaco Trab	76	50,000	3,800,000
DCR with Tube	292	30,000	8,760,000
Repair	106	25,000	2,650,000
A/C Wash	51	15,000	765,000
Chalazain	19	10,000	190,000
Inj. Avastin/ Inj. Patizra	1,635	20,000	32,700,000
EUA	105	80,000	8,400,000
Probing Syrining	79	4,700	371,300
Corneal Transplant	109	160,000	17,440,000
Petrygium	84	10,000	840,000
Lensotomy	136	30,000	4,080,000
Aspiration + IOL	63	45,000	2,835,000
Conjuctical Flap	75	10,000	750,000
Total Patients	8,952	Total Amount	Rs. 324,284,300/=

ii) Annual Financial Benefits to (Scientific Ophthalmic Research Laboratory) Patients from 2018-2021:

The year wise financial benefit data for (Scientific Ophthalmic Research Laboratory) patients from 2018 to 2021 is as follows:

a) Annual Financial Benefits For Patients (Scientific Ophthalmic Research Lab) 2018:

Investigation / Treatments	No. Of Patients	Estimated Amount	Total
O.C.T (Macula)	2,215	3,000	6,645,000
B-Scan	5,129	1,000	5,129,000
FFA	58	5,500	319,000
Perimetry	455	2,500	1,137,500
Yag Laser	2,859	5,500	15,724,500
Argon Laser	955	10,500	10,027,500
Corneal Topography	51	5,000	255,000
Specular Microscope	252	2,000	504,000
Blood Sugar Fasting/Random	10,080	150	1,512,000
HCV (Chromatography Method)	9,090	400	3,636,000
HBsAG (Chromatography Method)	9,090	400	3,636,000
Complete Blood Count (CBC)	562	550	309,100
ESR	173	100	17,300
B.T and C.T	178	400	71,200
Corneal Scrapping	52	1,500	78,000
Plasma Preparation	96	1,200	115,200
Total Patients	41,295	Total Amount	Rs. 49,116,300/=

b) Annual Financial Benefits For Patients (Scientific Ophthalmic Research Lab) 2019;

Investigation / Treatments	No. Of Patients	Estimated Amount	Total
O.C.T (Macula)	2,525	3,000	7,575,000
B-Scan	7,784	1,000	7,784,000
FFA	16	5,500	88,000
Perimetry	459	2,500	1,147,500
Yag Laser	3,305	5,500	18,177,500
Argon Laser	945	10,500	9,922,500
Corneal Topography	162	5,000	810,000
Specular Microscope	332	2,000	664,000
Blood Sugar Fasting/Random	12,053	150	1,807,950
HCV (Chromatography Method)	8,374	400	3,349,600
HBsAG (Chromatography Method)	8,374	400	3,349,600
Complete Blood Count (CBC)	998	550	548,900
ESR	998	100	99,800
B.T and C.T	427	400	170,800
Corneal Scrapping	78	1,500	117,000
Plasma Preparation	872	1,200	1,046,400
Total Patients	47,702	Total Amount	Rs. 56,658,550/=

c) Annual Financial Benefits For Patients (Scientific Ophthalmic Research Lab) 2020;

Investigation / Treatments	No. Of Patients	Estimated Amount	Total
O.C.T (Macula)	1,591	3,000	7,575,000
B-Scan	6,484	1,000	7,784,000
Perimetry	226	2,500	1,147,500
Yag Laser	1,858	5,500	18,177,500
Argon Laser	499	10,500	9,922,500
Corneal Topography	118	5,000	810,000
Specular Microscope	755	2,000	664,000
Blood Sugar Fasting/Random	7,432	150	1,807,950
HCV (Chromatography Method)	5,549	400	3,349,600
HBsAG (Chromatography Method)	5,549	400	3,349,600
Complete Blood Count (CBC)	799	550	548,900
ESR	628	100	99,800
B.T and C.T	336	400	170,800
Corneal Scrapping	22	1,500	117,000
Plasma Preparation	336	1,200	1,046,400
Total Patients	32,182	Total Amount	Rs. 33,384,550/=

d) Annual Financial Benefits For Patients (Scientific Ophthalmic Research Lab) 2021;

Investigation / Treatments	No. Of Patients	Estimated Amount	Total Cost
O.C.T (Macula)	3,041	3,000	9,123,000
B-Scan	7,261	1,000	7,261,000
Perimetry	234	2,500	585,000
Yag Laser	2,687	5,500	14,778,500
Argon Laser	884	10,500	9,282,000
Corneal Topography	113	50,00	565,000
Specular Microscope	444	2,000	888,000
Blood Sugar Fasting/Random	13,381	150	2,007,150
HCV (Chromatography Method)	9,781	400	3,912,400
HBsAG (Chromatography Method)	9,781	400	3,912,400
Complete Blood Count (CBC)	1,509	550	829,950
ESR	1,509	100	150,900
B.T and C.T	329	400	131,600
Plasma Preparation	171	1,200	205,200
Total Patients	51,125	Total Amount	Rs. 53,632,100/=

All these numbers are testament to the fact that SIOVS - the brainchild of Professor Dr. Khalid Iqbal Talpur - has always stayed committed to the vision and philosophy of its founding Executive Director in serving the ailing community with vigor.

7. Provision of Ranibizumab (Patizra) Injection to Control Retinal Diseases and Prevent Blindness:

To effectively manage retinal diseases such as Diabetic Retinopathy, Diabetic Macular Edema (DME), neovascular Age Related Macular Degeneration (nAMD), Branch Retinal Vein Occlusion (BVRO), Central Retinal Occlusion and Myopic CNV resulting in vision impairment, the SIOVS and Novartis Pharmaceutical (Pakistan) Limited had signed a memorandum of understanding to provide Ranibizumab (Patizra) Injection to SIOVS for needy patients suffering from retinal diseases. It is very important to bring this fact to your knowledge that no other public sector hospital in Sindh provides this service free of cost to its patients. The provision of Ranibizumab (Patizra) injection to SIOVS started in March 2021 after coming into force of the MoU signed between Novartis Pharmaceutical Company and SIOVS Hyderabad. The statistics for administering Ranibizumab (Patizra) Injection to SIOVS patients and its financial benefit to patient is detailed below:

Year	2018	2019	2020	2021
No. of Procedures	1,420	1,474	1,238	1,635

Moreover, the financial benefit of Ranibizumab (Patizra) Injection to SIOVS Patients is detailed below:

Name of Procedure	Total Patients	Cost per Patient	Total Amount
Inj. Avastin/ Inj. Patizra	1,635	20,000	Rs. 32,700,000/=

8. Special Focus on Screening and Surgical Eye Camps in Rural Settings:

Professor Dr. Khalid Iqbal Talpur has special and keen focus on organizing and conducting screening and surgical eye camps in rural settings. As mentioned earlier, Professor Dr. Khalid Iqbal Talpur is of the view that provision of healthcare services is a basic human right and it should be provided in particular to the poor and downtrodden despite their inability to

spend on themselves on their healthcare. Keeping this point in view, Professor Dr. Khalid Iqbal Talpur has organized and taken part in more than fifty screening and surgical eye camps.

9. Transferring of Prevention and Control of Blindness Program to SIOVS:

Considering his performance, the Government of Sindh has been pleased to shift/transfer vertical program "Prevention & Control of Blindness (PCB) in Sindh" to SIOVS and declare the Institute as a Focal Hub of the project/program and the credit of this milestone also goes to Professor Dr. Khalid Iqbal Talpur. At present, under the umbrella of (PCB) numerous eye screening and surgical camps have been organized throughout Sindh Province to provide relief and treatment to the common people.

10. Vision of satellite canters network of SIOVS Hyderabad:

SIOVS is a one of a kind public sector Institute catering to the needs of common populace suffering from various ophthalmic related illnesses free of cost. The vision of Professor Dr. Khalid Iqbal Talpur is to not only establish a single Institute; rather it is to expand the network of services of SIOVS to each and every corner of Sindh. The philosophy of Professor Dr. Khalid Iqbal Talpur has been the provision of free healthcare services to the people, specially to those who are unable to bear the financial expenses so that they are able to receive treatment for their ailments at their doorstep. In this regard, it is pertinent to mention that the SIOVS was handed over the control of Eye Hospital Khairpur in 2022, by Government of Sindh placing its trust in the able leadership of Professor Dr. Khalid Iqbal Talpur. It is also necessary to mention that SIOVS Khairpur is allocated separate funding, with its annual budget being Rs.43.68 million.

11. Accreditation of SIOVS with College of Physicians and Surgeons Pakistan (CPSP):

After the passing SIOVS Act 2013 and SIOVS Amendment Act 2019, SIOVS became an autonomous body as well as a degree awarding Institute in the field of Ophthalmology. Professor Dr. Khalid Iqbal Talpur, with his vision and dedication, secured the affiliation of College of Physicians and Surgeons Pakistan, to initiate Postgraduate Training Programs at SIOVS, to foster the culture of advanced learning and research the field of Ophthalmology.

12. Training of Paramedical Staff and affiliation of SIOVS with Sindh Medical Faculty (SMF):

Prof. Dr. Khalid Iqbal Talpur has also secured affiliation of SIOVS with Sindh Medical Faculty to initiate diploma courses viz. Ophthalmic Technician Course and Refrectionist Technician Course to address the shortage of quality human resource paramedical staff in the field of Ophthalmology. To this date, a number of students enrolled at SIOVS in Ophthalmic and Refrectionist Technician Program have successfully passed their examinations conducted by Sindh Medical Faculty.

13. Structured Selection Boards in 2017 and 2021:

After the functionalization of SIOVS, the faculty of Ophthalmology Department of LUMHS Jamshoro working at LUEH opted to continue to serve LUMHS, which resulted in the significant shortage of human resource (faculty, clinical and administrative) in the newly established Institute. However, this challenge did not deter the spirits of Professor Dr. Khalid lebal Talpur, who successfully managed clinical and administrative functioning of the Institute singlehandedly and overcome the shortage of human resource by conducting meeting of selection board with structured procedure in 2017 and 2021. We, the faculty also want to state here that we were recruited as a part of the structured selection board quoted above.

14. Securing and Enhancement of Budget for SIOVS Hyderabad:

Another feather in the cap of Professor Dr. Khalid Iqbal Talpur is the securing of budget and funds which is deemed as lifeblood for any organization or body. Professor Dr. Khalid Iqbal Talpur, played a vital role in convincing the Board of Directors to secure budget for the newly established Institute. The initial Budget secured by Professor Dr. Khalid Iqbal Talpur was Rupees 150 million, effective from FY 2016-17 to FY 2018-19, which was later enhanced to Rs. 400 million, effective from FY 2021-22 to date, by highlighting the tremendous amount of work dame by the Institute in the preceding times and to successfully manage the upcoming challenges facing the Institute.

15. Advanced Academic Qualifications:

Professor Dr. Khalid Iqbal Talpur's qualifications are unparalleled in the context of his role. With over two decade of experience, Dr. Talpur brings a wealth of knowledge and expertise to the Executive Director position. His unique combination of clinical excellence and management provess makes him exceptionally suited to guide the Institute. Unlike other

aspirants for the coveted position of Executive Director SIOVS Hyderabad, none possess the same level of experience, particularly in terms of prior executive leadership in an institution of this magnitude.

Moreover, his proven track record in both the clinical and administrative spheres ensures that he understands both the micro and macro aspects of running a specialized medical institution. His ability to balance patient care with institutional development and growth further underscores his unmatched qualifications for this leadership role.

16. Teaching experience:

Professor Dr. Khalid Iqbal Talpur has teaching experience of more than two decades and has taught at undergraduate (MBBS) and postgraduate (D.O, MCPS, M.S, FCPS, FRCS) level. Additionally, Professor Dr. Khalid Iqbal Talpur is approved supervisor and examiner of College of Physicians and Surgeons Pakistan. Moreover, he is also Royal College of Surgeons, United Kingdom, approved supervisor for FRCS Training Program which is a distinction, considering the aspirants for the post of Executive Director SIOVS Hyderabad. Professor Dr. Khalid Iqbal Talpur also has the vast experience of organizing and conducting Research Conferences and Seminars.

17. Membership of Statutory Bodies at University and Institute Level:

Professor Dr. Khalid Iqbal Talpur is not only a highly qualified Academician and Consultant Ophthalmologist with extensive clinical experience but also a Faculty Member with particular interest to understand the administrative and of matters facing University and Institutes. He has served as Chairman, Department of Ophthalmology, LUMHS Jamshoro and has also remained an active member of Syndicate of LUMHS Jamshoro for a period three years. Besides, he has also served as member of the Syndicate of Jinnah Sindh Medical University from for three years, which adds further to his vast Academic and Administrative experience.

18. Postgraduate Trainees:

To his credit Professor Dr. Khalid Iqbal Talpur has so far mentored and trained numerous Ophthalmologists of different Postgraduate Training Programs. The details of Residents/ Trainees who have undergone training under the supervision of Professor Dr. Khalid Iqbal Talpur are as follows:

S. No.	Name of Traince/ Resident	Training Program
11.	Dr. Muhammad Memon	PCPS Ophthalmology
)2.	Dr. Shahzad Memon	FCPS Ophthalmology
03.	Dr. Bibi Rafeen Talpur	FCPS Ophthalmology
)4,	Dr. Dr. Azfar Ahmed	FCPS Ophthalmology
)5.	Dr. Mohsin Iqbal	FCPS Ophthalmology
06.	Dr. Asra Talpur	FCPS Ophthalmology
07.	Dr. Nazish Rizwan	FCPS Ophthalmology
08.	Dr. Neelam Nizamani	FCPS Ophthalmology
09.	Dr. Saud Ul Hassan	FCPS Ophthalmology
10.	Dr. Maryam Khokhar	FCPS Ophthalmology
11.	Dr. Ghazi Khan	FCPS Ophthalmology
12.	Dr. Syed Muhammad Faisal	FCPS Ophthalmology
13.	Dr. Muhammad Uzair Admani	FCPS Ophthalmology
14.	Dr. Kashif Ali Raza	FCPS Ophthalmology
15.	Dr. Sabeen Abbasi	FCPS Ophthalmology
16.	Dr. Moomal Memon	FCPS Ophthalmology
17.	Dr. Sajjad Ali Surhio	MS Ophthalmology
18.	Dr. Noor Bakht Nizamani	MS Ophthalmology
19.	Dr. Shehnilla Shujaat	MS Ophthalmology
20.	Dr. Asif Soomro	Diploma in Ophthalmology
21.	Dr. Naheed Abrejo	Diploma in Ophthalmology
22.	Dr. Munawar Mallah	Diploma in Ophthalmology
23.	Dr. Fahad Channa	Diploma in Ophthalmology

24.	Dr. Sahar	Diploma in Ophthalmology
25.	Dr. Faryal Mahesar	Diploma in Ophthalmology
26.	Dr. Abdul Qayoom	Diploma in Ophthalmology
27.	Dr. Abdul Majid	MCPS Ophthalmology
28.	Dr. Saba Eric	MCPS Ophthalmology
29.	Dr. Mohsin Iqbal	FRCS
30.	Dr. Asra Talpur	FRCS
31.	Dr. Saud Ul Hassan	FRCS

19. Establishment of Peadiatric Ophthalmology Department at SIOVS:

The credit for the establishment of Peadiatric Ophthalmology Department in SIOVS Hyderabad goes to its founding Executive Director SIOVS Hyderabad, Professor Dr. Khalid Iqbal Talpur. Peadiatric Ophthalmology, at present, is a unique and challenging subspecialty in the field of Ophthalmology. By establishing a department of Peadiatric Ophthalmology, Professor Dr. Khalid Iqbal Talpur has amplified the provision of services to the ailing community.

20. Establishment of Ocular Microbiology Department at SIOVS:

Professor Dr. Khalid Iqbal Talpur has always been a pioneer of research and advancement and innovation in the field of medical sciences and he has always been of the view that medical and health sciences has so much left to explore in terms of providing research and providing benefit to the ailing community. Keeping it in view, the efforts and support of Professor Dr. Khalid Iqbal Talpur together with Dr. Muhammad Jawed led to the establishment of Ocular Microbiology Laboratory in SIOVS, which is first of its kind in the whole of Pakistan, to understand and study the role of microbes and various illnesses caused by them.

21. Professional Trainings:

Professor Dr. Khalid Iqbal Talpur has attended fifteen professional training sessions at national and international level, which further enhances his academic stature. The details of the trainings attended by Professor Dr. Khalid Iqbal Talpur are as follows:

- How to write a successful Grant and Scientific Paper Workshop, SERI-ARVO Meeting Singapore 16-2-2005
- ii. How to Conduct a Clinical Trial Workshop, SERI-ARVO Meeting Singapore 16-2-2005
- iii. Single Best MCQs Workshop LUMHS, Pakistan 18-1-2005 to 19-1-2005
- iv. Clinical Attachment, Retina Unit. Johns Hopkins University Hospital, Baltimore USA June 2004
- v. Supervisory Skills Workshop College of Physicians and Surgeons Pakistan, Karachi Pakistan 19-4-2004 to 22-4-2004
- vi. Assessment of Competence Workshop College of Physicians and Surgeons Pakistan, Karachi Pakistan 15-3-2004 to 18-3-2004
- vii. Research Methodology, Biostatistics and Medical Writing Workshop College of Physicians and Surgeons Pakistan, Karachi Pakistan 9-2-2004 to 12-2-2004
- viii. Orientation to Community Oriented Medical Education Workshop Liaquat Medical College Jamshoro, Sindh Pakistan 27-9-1999 to 28-9-1999
 - ix. Educational Planning and Evaluation Workshop College of Physicians and Surgeons Pakistan, Karachi Pakistan 9-3-1998 to 12-3-1998
 - x. Vitreo-Retina Course, St. Thomas Hospital London, United Kingdom 17-03-1994 to 17-03-1994
 - Contact Lens Course, Western Eye Hospital London, United Kingdom 09-12-1993 to 17-12-1993
 - Final FRCS Course, King Edward VII Hospital Windsor, United Kingdom 13-06-1992 to 14-06-1992
 - xiii. Strabismus Course, Royal College of Surgeons, London, United Kingdom 20-01-1992 to 20-01-92
 - xiv. M.R.C.Ophth Course from. Institute of Ophthalmology, London United Kingdom 02-07-1990 to 20-07-1990
 - xv. Primary FRCS course, Royal College of Surgeons, Edinburgh United Kingdom 15-09-1986 to 08-12-1986

22. Research Publications:

Professor Dr. Khalid Iqbal Talpur has immense contribution in the field of

Ophthalmology and has to his credit twenty-two research publications with impact factor in various highly reputed international and national journals.

Considering the aforementioned compelling reasons and in view of above mentioned dynamic leadership qualities of Professor Dr. Khalid Iqbal Talpur, and at the same time and in pursuance of the judgement of Honorable Supreme Court of Pakistan in CPLA 1417-K of 2022, it is pleaded with the highly respected members of the Board of Directors of SIOVS, to reappoint it is pleaded with Iqbal Talpur for the coveted position of Executive Director, SIOVS, in the best academic, administrative, financial and public interest.

This matter may kindly be placed before the forthcoming meeting of Board of Directors for its consideration.

1. Dr. Shahzad Memon, Associate Professor/Member BOD SIOVS

2. Dr. Bibi Rafeen Talpur, Assistant Professor

3. Dr. Fariha Sherwali, Assistant Professor

4. Dr. Syed Muhammad Faisal, Assistant Professor

5. Dr. Mohsin Iqbal, Assistant Professor

6. Dr. Asra Talpur, Assistant Professor

7. Dr. Shancela Shujaat, Assistant Professor

8. Dr. Nazish Rizwan, Assistant Professor